#### **Staff Application Part 3**

#### **Church Information & Doctrine**

**Church Information**

Home Church Name, Denomination, Website, Church Address, Phone, Fax, Email, Pastor's Name, Missions Chairperson

Are you a member?

If you are not a member of a local church, please explain the reason(s). With which fellowship or church(es) do you affiliate? Please give the name, address, and telephone number of each along with the name of the senior pastor.

If you are not a member of a local church, please explain the reason(s). With which fellowship or church(es) do you affiliate? Please give the name, address, and telephone number of each along with the name of the senior pastor.

To what extent will your home church (or other churches) support you financially and in prayer?

**Doctrine**

Please answer the following questions briefly; answers in note form are acceptable. If you do not have an answer to a particular question, feel free to state this. We are not necessarily looking for the “right” answers to these doctrinal questions; we would like to get to know you and be aware of your ideas and positions on these issues.

How do you know when someone is a Christian?

How important are baptism, the Lord's supper, and confession in the life of a Christian? Please explain your thinking in each case.

Is salvation in any way conditional? Is it possible for a Christian to lose their salvation? Under what circumstances? Please explain your thinking.

What is your view of the Bible and its practical use in a Christian's daily life?

How do you handle passages in Scripture that appear to be in conflict?

In passages like 1 Corinthians 11:2-16, are Paul's commands related to specific conditions in the first century AD, or are they binding upon believers in all times and places? Please explain your answer.

What do you regard to be the relationship between faith and social action (Christian involvement in society in order to improve unjust conditions)?

How would you advise local believers in another culture who consulted you about proposed involvement in socio-political action (e.g. protest, petition, advocacy, etc.)? Would you personally want to be involved in such action? Would you be prepared to abstain from involvement if the local church asked you to do so? Please explain your answer.

What is your understanding of demonic activity? Do you believe Christians can be demonized? Explain your answer.

What are your views on "signs and wonders" and other supernatural phenomena in the present ministry of believers and the church?

**Ministry Experience**

Please list any ministry roles that you have held:

Dates, Organization/Group, Full or Part-Time, Paid or Volunteer, Brief Job Description

Please list and date all cross-cultural experiences not mentioned above (life experience, employment, study abroad, missions or service trips, on campus, etc.).

In what ministry situations have you thrived and/or grown? Which (if any) felt overly difficult or discouraging?

Are you ordained or licensed? If so, please give the date of ordination or licensure.

**Your Call to Urban Poor Mission**

How did God call you to the urban poor? What are the main features of your call to urban poor mission? Are you set on going to a particular place or people group for ministry, or are you open to other possibilities? Please state your current conviction clearly.

What are your short-term (next 2 years) and long-term (5-10 years or more) goals for life and ministry among the poor?

What do you foresee being most challenging about living in an urban poor context? Easiest? Most exciting?

What drew you to Servant Partners particularly?